

**HUMAN RESOURCES DIVISION**  
**OPEN COMPETITIVE EMPLOYMENT OR EXPERIENCE CREDIT INFORMATION SHEET**  
**EXAMINATION TITLE: FIRE CHIEF, ABINGTON FIRE DEPARTMENT**  
**EXAMINATION DATE: March 18, 2006**

**ATTENTION APPLICANTS:** In order to receive employment/experience credit for this open competitive examination (pursuant to MGL C31, §22), please follow the steps listed below. **Credit will be given only for employment/experience in the following position title: Fire Chief. In other words, since you are taking the examination for FIRE CHIEF, you can claim any employment/experience you have had performing work ONLY in the title listed above.**

**A. Please follow the following steps in order to receive proper credit for employment/experience.**

**1. Collect the appropriate supporting documentation. Qualifying employment/experience is limited to work in the title: Fire Chief.**

- Fill in the information requested on page 2 of this document.
- Make sure that you include all employment/experience for which you can claim credit.
- Include with this document, a dated letter, signed by the appointing authority or employer, identifying the position title, type of job responsibilities, dates of employment/experience, whether the employment/experience was full or part-time and other pertinent information concerning your employment/experience. If the employment/experience was less than full-time, the verification must include the actual time worked, e.g., number of hours per week or the specific number of tours or shifts worked within a defined time period. Letters of verification must be on original, official letterhead or stationery, with an original signature.
- Include any other supporting documentation with this document.
- Sign and date this document.

**2. Bring the documentation with you to the examination site and submit the documentation to the examination proctor who will provide you with a large yellow envelope for this purpose. If you do not bring the completed enclosed employment/experience form with you to the examination site (the one with your original signature on it), you only have 7 days after the examination to submit this form to: The Massachusetts Human Resources Division, One Ashburton Place, Room 301, Boston, MA 02108-1552, Attention: Test Administration**

**B. Scoring**

**Employment/Experience Credit:** You will receive 0.2 points for each month of creditable employment/experience/service as a Fire Chief. One month equals 16 or more workdays or shifts. Part-time work employment/experience will be prorated on the basis of a 40-hour workweek or 172 hours per month.

If you receive Employment/Experience Credit, as described in the preceding paragraph, your Employment/Experience Credit will be added to your Written Examination Score to get your Employment/Experience Score. Your Employment/Experience Score will count as 10% of your overall mark, and your Written Examination Score will count as 90% of your overall mark. If you do not qualify for an Employment/Experience Score, your overall score will be based on your Written Examination Score alone.

**EXAMPLE:** A candidate, with a Written Examination Score of 80%, has 5 years (60 months) of creditable employment/experience in the examination title. The Employment/experience Credit is calculated by multiplying the number of months times .20 points per month. ( $60 \times .20 = 12.0$ ) The Employment/experience Credit of 12.0 points is then added to the Written Examination score of 80% to get an Employment/experience Score of 92%. The Employment/experience Score of 92% counts as 10% of the overall mark, and the Written Examination Score counts as 90% of the overall mark. In this case, the overall mark is calculated as follows:

A. Multiply the Written Examination Score by 90% (.90):	$80 \times .90 =$	72.0
B. Multiply the Employment/experience score by 10% (.10):	$92 \times .10 =$	9.2
C. Add the results from A. and B. to get the overall mark:		81.2
D. Round the overall mark from D. to the nearest whole number:		81%

**C. EMPLOYMENT/EXPERIENCE SCORE APPEALS**

Employment/experience Scores will only be calculated for individuals who achieve a passing score on the written examination. Employment/experience credit **cannot** be added to a failing written score in an attempt to achieve an overall passing score. Written scores cannot be appealed.

If you believe that your employment/experience score has been calculated incorrectly, you have the opportunity to appeal the employment/experience score only. When you receive your examination score, carefully read the instructions that will be noted on the page including your score. All appeals must be filed in writing; no appeal telephone calls will be accepted. No new information can be submitted on appeal; only clarifying information relative to the employment/experience you originally claimed can be considered during the appeal process.

**Please address any questions in writing to:** The Massachusetts Human Resources Division, One Ashburton Place, Room 301, Boston, MA 02108-1552, Attention: Test Administration

**MASSACHUSETTS HUMAN RESOURCES DIVISION**  
**Open Competitive Examination for FIRE CHIEF, ABINGTON FIRE DEPARTMENT**  
**March 18, 2006**

Pursuant to Section 22 of Chapter 31 of the Massachusetts General Laws, please use this form to claim Employment/experience credit if you have worked in the position title: **Fire Chief**. Please print legibly. Failure to do so may result in loss of credit.

**NAME:** \_\_\_\_\_  
Last First MI

**SOCIAL SECURITY NUMBER:** \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

**EXAM TITLE: FIRE CHIEF, ABINGTON FIRE DEPARTMENT**

**A. EMPLOYMENT/EXPERIENCE IN POSITION TITLE FOR WHICH EXAMINATION IS BEING CONDUCTED**

**EMPLOYER:**

NAME

ADDRESS

CITY

STATE

ZIP CODE

NAME OF CONTACT

TELEPHONE NUMBER

**POSITION TITLE OF APPLICANT:** \_\_\_\_\_

**DATES OF EMPLOYMENT:**

**START DATE:** \_\_\_\_\_  
MO DAY YEAR

**END DATE:** \_\_\_\_\_  
MO DAY YEAR

**WAS WORK FULL TIME?:** \_\_\_\_\_  
YES/NO

**IF PART-TIME, # HOURS PER WEEK:** \_\_\_\_\_

**SUMMARY OF DUTIES:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(ATTACH ADDITIONAL SHEETS IF NECESSARY)

Please bring the original form of this document to the examination site and make a copy for your records. Also bring any of the necessary supporting documentation you may have. If you are unable to bring your completed form to the test site, Section 22 of Chapter 31 of the Massachusetts General Laws requires that you submit your claim for credit and supporting documentation no later than seven days from the date of the examination. Send documents to: The Massachusetts Human Resources Division, One Ashburton Place, Boston, MA 02108-1552, Attention: Test Administration

Please read the following statement and sign on the line provided.

*I understand that I have completed this form under the penalties of perjury and that I can be removed from the eligible list for intentionally making a false claim.*

**SIGNATURE**

**DATE**

**DAYTIME TELEPHONE:** (\_\_\_\_\_) \_\_\_\_\_